



Integrated policy for the management of quality, safety and employee health, environmental protection and social responsibility

OFERTEX Inc. has positioned itself as a leading enterprise in the field of textile waste recycling and manufacturing of cleaning cloths & lifestyle textile products.

The company management believes that a lasting business success requires adherence to ethical principles and therefore it is greatly important to maintain proper and advanced management values.

The company's management adopts and maintain an integrated management system that relies on voluntary management standards:

The quality management standard ISO 9001:2015, Safety and Health Management Standard ISO 45001, Environmental Management Standard ISO 14001:2015, Green stamp for products IGTD 48 and social responsibility standards: IS 10000, SA 8000.

The management follows the principles of the quality guides and applies a continuous improvement approach in processes derived from the above standards, and their implementation in the organization.

As a result of the implementation of these systems, the company's management invests resources and efforts to maintain and improve the quality of the products and processes, the safety and health of the employees, in providing reliable and efficient service to its customers, maintaining social responsibility and protecting the environment.

The company's management, in collaboration and consultation with the employees, is committed to a high standard of performance and to avoiding any exceptions in the areas of quality, safety and occupational health, environmental protection and social responsibility.

The company's management and its employees are committed to upholding high standards of work ethic, integrity, fairness, transparency and respect for human dignity.

These issues form the anchor on which the company rests and have a decisive influence on its business conduct.

The integrated management system and the measurement of the compliance with the operational objectives are reviewed periodically (management survey) in order to ensure timely and consistent results in achieving the integrated policy objectives and the extent of their integration within all levels of the organization.

The management undertakes to comply with all legal requirements, as well as the requirements of standards, procedures, instructions and other applicable requirements relevant to the plant's field of business. The company will make annual adjustments to meet the requirements as they update from time to time.

The management's policies are distributed across the organization and informed to the staff both by means of periodic training sessions, as well as in other ways.

Quality policy: The management is committed to do its utmost to meet the customer's requirements and expectations, and to act toward achieving its complete satisfaction. The management will ensure that defective products and/or such which safety standards are insufficient, will not be supplied to the customer

The principles of the quality management system in the company are:

1. Focusing on the customer
2. A process and systemic approach to continuous management and improvement
3. Factual approach and reliable information for decision making

The organization's occupational health and safety (HOS) policy:

Is based on providing workers with safe and healthy working conditions and proactive preventing of accidents and injury to workers' health. Such prevention will be achieved by means of a systematic detection of risk causes, risk assessment, and mitigating the risks to acceptable levels. The risk detection and assessment procedures will be carried out in collaboration with the employees in relation to all workstations, activities, work sites, materials, processes, machines, facilities and any equipment or means used by the organization, in consultation with and while involving the employees in these processes. The management will work to eliminate all risk causes, to the extent possible. The management will not approve performing activities which might involve unacceptable risk to employees or others.

The guiding principle is: Working safely is working correctly!

Environmental Protection Policy:

The management, in collaboration with the employees, considers the material-recycling process and the management of the environmental system as having great merits, undertakes to consult and involve employees and prevent any environmental pollution, while aiming to minimize the use of consumable natural resources.

Social Responsibility Policy:

The company's management has established principles for the company's code of ethics in order to direct the actions of every manager and employee in the company:

1. We follow the law
2. We act honestly and fairly
3. We respect and value every person
4. We strive for professionalism, excellence and innovation for keeping the company strong
5. We act with both personal and social responsibility

The company sees great merit in regular donation of excess products to various social organizations, reviewed and approved by the company's management, as part of the company's commitment to the community.

Zvi Meir

CEO and Owner

Achiad Slotki

VP and Chairman
of the safety committee

Yossi Rinsky

Plant manager

Eli Levy

Environmental quality
and safety manager

OFERTEX
TEXTILE RECREATION

 **Bath**
 **Pets**
 **Outdoor**
 **Kitchen**
 **Cleaning**
 **Industrial/DIY**
 **Home & Living**